STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Berkeley Fire District and the International Association of Fire Fighters, AFL-CIO

the Rhode Island State Labor Relations Board held an election on October 18, 1991

by secret ballot of All Fire Fighters.

On the basis of the election of said employees as aforesaid, the International Association of Fire Fighters, AFL-CIO

has been designated by a majority of said employees of the Berkeley Fire District

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the International Association of Fire Fighters, AFL-CIO has been designated and selected by a majority of HME All Fire Fighters

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the International Association of Fire Fighters, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

MEMBER

DATED: Providence, R.I.

October 24, 1991

TO: Berkeley Fire District

International Association of

Fire Fighters, AFL-CIO